





# Accessibility Testing: **Advocating** **and Implementing** on your teams

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# Agenda

What we will be covering today

-  The importance of having an inclusive application
-  The importance of testing for accessibility on your team
-  Learn how to get your team to start thinking about accessibility
-  How to use accessibility checklist to improve your testing
-  Identify ways in which you can automate tests for accessibility

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# Hello!

QA Team Manager



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# A little back story about me

Who am I?

How did I fall in love with usability and accessibility? And how did I start advocating for accessibility and usability?





**Got my first job in testing, right after university**



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**Always had a passion for design and wanted to see how I could be a part of making apps inclusive and of high quality**

**Through empathizing with users on a daily. I started to consider the minority group. And tried to make a difference there through my testing**



**Created a checklist and did a workshop on usability testing and accessibility testing. To educate others.**





Started advocating for accessibility on my client projects and did audits of their applications



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Also dabbled in UX design and ensure that accessibility is considered and not an after thought.



I'm very passionate about making sure everyone gets a fair experience



So I fell in love with making sure of that and advocating for it more on teams.





# What is Accessibility testing?

Accessibility testing is the practice of making your web and mobile apps usable to as many people as possible.

# Why implement Accessibility?



I N C L U S I O N

- 1 It's the law
- 2 It's inclusive and provides equal access to everyone
- 3 It promotes usability
- 4 It's the right thing to do

The Web Content Accessibility Guidelines (WCAG), Section 508, and the Americans With Disabilities Act (ADA), protect people with disabilities.

The UK also has the Disability Discrimination Act 1995 which protects persons with disabilities.



Access-

ibility



Designing for accessibility makes sense on **more than a legal level**; it brings **benefits**, including **these:**

Improved SEO from semantic HTML

Opportunities to reach more users on more devices, in more settings/environments

Enhanced public image for your brand/company

# Why did I decide to start advocating for accessibility?



I was **tired** of it being an **after thought**

Most teams don't account for the different types of users. Hence, their applications aren't accessible

Not many people care enough to advocate for it.

I found that most times, teams tend to **not prioritize** accessibility. So I usually have to **remind** them that they can get **sued**. Also, emphasize the fact that **everyone deserves** a nice **experience**. Not just the persons **without a disability**.

# DID YOU KNOW?



Did you know that **accounting for accessibility** can **improve** the overall **experience** for persons who don't have a disability?

Something to consider, right?

**Think about an accessibility feature that has made your life soooooo much better.....**



**What did you come up with?**



How about subtitles?

Or even text to speech



## Something to think about...

Often, those of us who are able-bodied take certain features for granted. We utilize these features to enhance our experience without realizing that they are actually accessibility features designed to assist individuals with visual impairments and many other disabilities.



# How to get your teams to start thinking about accessibility?

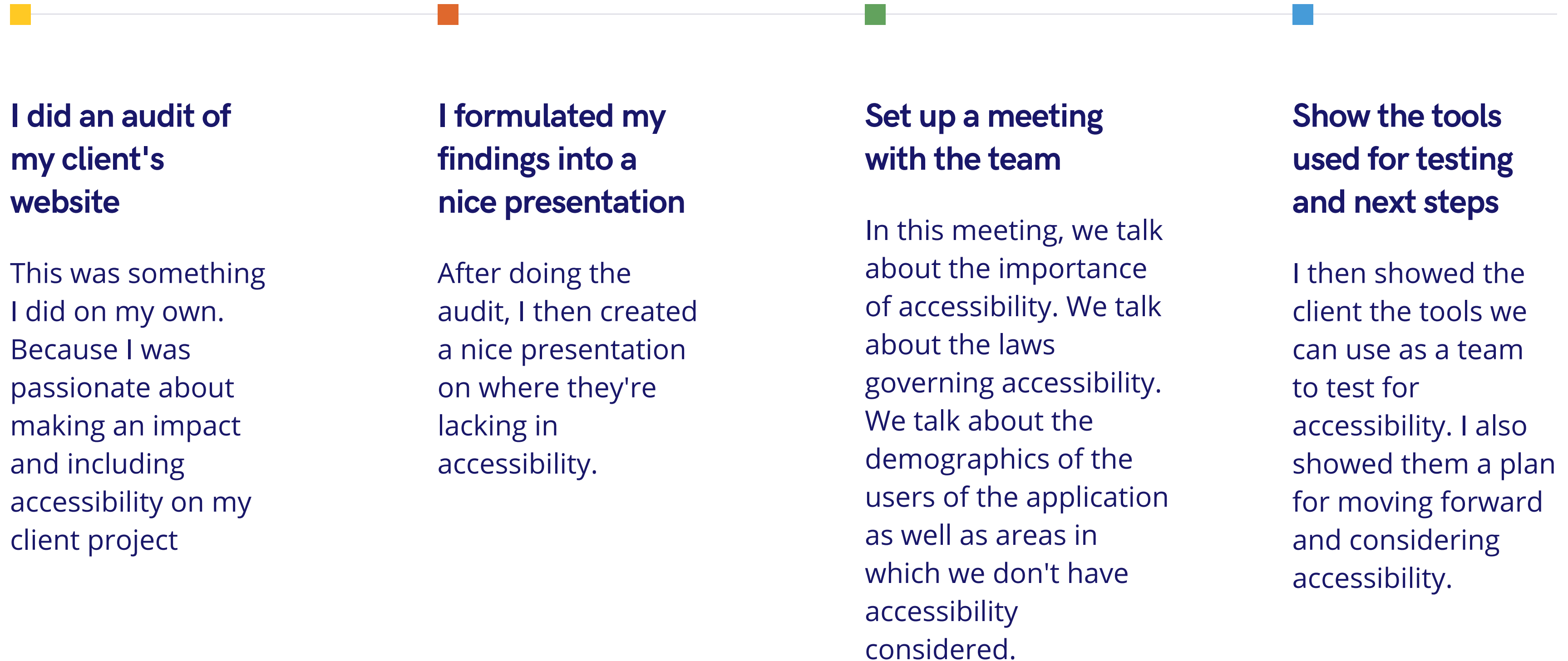
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To get your team to start thinking about accessibility, you have to **involve the main stakeholders.**

You have to show the product managers and other key stakeholders the importance/benefits of designing, developing, and testing with accessibility in mind.

# How did I make my team think about accessibility?

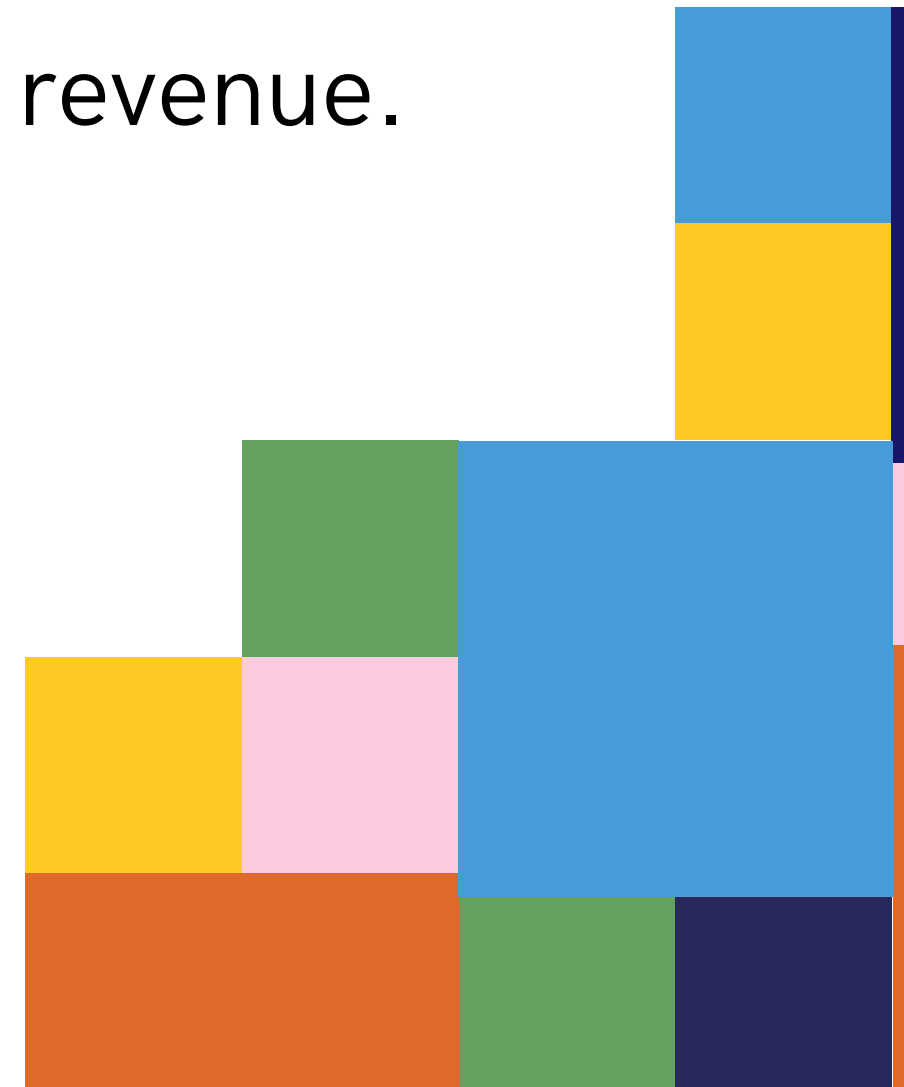


It didn't **end at the presentation**. I went on further to **make callouts** in sprint planning, backlog grooming, and story-writing sessions. I tried to always ensure that it was now at the **forefront** of their minds and **not forgotten** and left behind in the lovely presentation. **Accessibility** should be **considered** from the design stage.

# Why do we **advocate** for accessibility?

Approximately 15% of the world's population suffers from a disability. Therefore if your web application follows the accessibility guidelines, it will ultimately increase your business revenue.

**MORE PEOPLE = MORE MONEY**



# Great User Experience (UX) is...



**Usability**

+



**Graphic design**

+



**Accessibility**



# How do you **test** for **accessibility**?



Create Accessibility  
Personas

Use Accessibility  
Testing plugins/apps



## World Wide Web Consortium (W3C) has set the following guidelines for Accessibility testing

### Perceivable

An interface and information must be presentable for the end-user to perceive. For example – alt text in images.

### Operable

Navigation must be accessible and operable throughout the user interface. For example – Keyboard navigation

### Understandable

The user interface's content must be readable using a meaningful statement instead of color-coded instructions.

### Robust

The user interface's content must be robust to be accessible by all users. For example – accessing a URL on different viewports like desktops, mobiles, and tablets.

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# Areas to tests for accessibility

A website should be aligned as per the guidelines provided by Web Content Accessibility Guidelines (WCAG). Here are some factors to consider:



Vision impairments

Poor vision, Color blindness, Visual difficulties like visual strobe and flashing effect.



Physical disabilities

Not able to operate mouse or keyboard, slow motor functions.



Hearing disabilities

Deafness, partial hearing.



Reading impairments

Reading difficulties.



Cognitive disabilities

Poor memory and Learning difficulties.

## There are **three levels** of accessibility compliance in the WCAG:

**A**

### **A: Essential**

If this isn't met, assistive technology may not be able to read, understand, or fully operate the page or view.

**AA**

### **AA: Ideal Support**

Required for multiple government and public body websites.

**AAA**

### **AAA: Specialized Support**

This is typically reserved for parts of websites and web apps that serve a specialized audience.





# Creating and Using Accessibility Personas

We should create personas from based on the different factors to consider mentioned previously.

## Mark

17 years old



He is a future heavy-duty mechanic with a learning disability that was diagnosed in Grade 8. Mark absorbs information best by hearing it and enjoys making and fixing stuff with his hands. He's in his first semester of college, taking trades courses and loving it. Mark can't wait to complete the foundation courses and move into his first apprenticeship placement. He lives at home with his family; they all share one computer.

**Ability:** Difficulty absorbing a lot of information when reading

**Aptitude:** Basic technology user

**Attitude:** Prefers to do things himself, but can get easily frustrated or impatient, especially with technology

**Assistive technology:** MP3 player



# Accessibility Personas

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**Diana**

48 years old



Diana is retraining to be a personal coach after she experienced vision loss and was unable to continue working as a bus driver.

She's taking many of her classes online. She lives with her husband.

Ability: Gradual loss of vision; can easily read using a magnifier, but her eyes fatigue quickly

Aptitude: Intermediate technology user

Attitude: Has a routine and likes to stick to it

Assistive technologies:

ZoomText  
TextAloud text to speech software



# Accessibility Personas

**Jacob**

28 years old



Jacob is a fourth-year business administration student who is blind and a bit of a geek. He can't wait to get his last few classes out of the way so he can start his career. He shares an apartment with his girlfriend.

Ability: Blind since birth

Aptitude: Skilled technology user

Attitude: Digital native, early adopter, persists until he gets it

Assistive technologies:

- Screen reader (JAWS on his laptop, VoiceOver on his iPhone)
- Victor Reader Stream
- Audio recorder (to take notes)
- Refreshable Braille display

# Accessibility Personas



**Trish**  
18 years old

Trish is a college student taking university transfer courses who prefers using print books. An accident left Trish with several physical disabilities. She is 18 years old and lives with her family.

**Ability:** Suffers from brain damage, paralysis, and has motor issues  
**Aptitude:** Basic computer user, intermediate iPad user  
**Attitude:** Generally dependent on family, so enjoys reading and studying independently

**Assistive technologies:**  
iPad  
Motorized wheelchair



# Accessibility Personas

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**Ann**

20 years old



Ann is a chemistry major with ADHD, a learning disability that makes it difficult for her to concentrate. She is 20 years old and hopes to become a pharmacist. Ann lives in a dorm on campus with two other female students.

**Ability:** ADHD, has difficulty concentrating

**Aptitude:** Intermediate computer user

**Attitude:** Struggles at times, but is very appreciative of how much learning software helps her

**Assistive technology:** Kurzweil learning software (on laptop)

**Format preference:** Reading and listening at the same time

# Accessibility Personas

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**Steven**  
23 years old

Steven is an English major who is deaf. He is 23 years old and likes the flexibility of taking online classes. He lives by himself.

**Ability:** Native language is ASL; can speak and read lips

**Aptitude:** Intermediate technology user

**Attitude:** Can get annoyed about accessibility, such as lack of captions

**Assistive technologies:**

- CART (communication access real-time translation) for lectures
- Captions
- Video chat

# How to use accessibility personas to test?

Using any of the personas above, use the assistive technologies that each persona might need to use, to test websites/ applications. Empathize with each persona. Put yourself in their shoes. This will help us as a tester to see the user experience, these various personas would get from using our application.



# How can we use a **checklist** to **improve** our **testing**?

Using an accessibility checklist to assist with testing is crucial for ensuring that digital products, websites, or applications are inclusive and usable by a wide range of people, including those with disabilities.



# Accessibility Checklist

- Users should be able to website using just the keyboard (Tab, Enter, Space, Up arrow, Down arrow keys)
- Users should be able to see the keyboard focus when navigating on the page
- Tabs are ordered logically to ensure smooth navigation on the entire page.
- All elements on the page can be reached using the keyboard (links, images dropdown menu, buttons etc)
- Keyboard can be used to open and close a dropdown menu
- Keyboard can be used to select an item from a dropdown menu
- Tabs are ordered logically to ensure smooth navigation for forms.

# Accessibility Checklist

- If a required field in a form is left blank and the user tries to submit it. The keyboard shifts to the field that was left blank to notify the user.
- Dialog messages can be dismissed with keyboard shortcuts
- Keyboard focus returns to a logical location when dialog boxes are closed.
- When dialog boxes or popup are present, the keyboard focus shifts to them
- Links are descriptive, so when using a screen reader, users can easily determine where they will go even when taken out of context
- Headings are present to provide a logical structure and indicate the level of importance
- Different pages can be navigated by a screen reader through the use of headings

# Accessibility Checklist

- Heading levels are not skipped when using a screen reader
- Skip navigation links are present
- Decorative images have a null or blank ALT text
- All navigation buttons have a descriptive ALT text
- Multimedia controls have a descriptive ALT text
- Videos or audio do not start to play automatically, only when triggered by the user
- Videos have audio description available
- You hear the expected audio when selecting corresponding controls
- Form fields have descriptive labels

# Accessibility Checklist

- Screen reader is able to read descriptive labels
- The user is able to complete and submit a form using a screen reader
- Screen reader is able to read error messages and navigates to the area on the form with the error
- Tables used for purely layout, should not have a header row
- Tables used for purely layout, allow users to customize and scale the text
- Tables used for data, must have a header row and /or columns
- Tables must have a descriptive caption
- CAPTCHAs are fully accessible through the usage of keyboards

# Accessibility Checklist

- Audio CAPTCHAs are fully accessible through the usage of screen readers
- CAPTCHAs are fully accessible through the usage of screen readers
- Hover state has sufficient contrast or underline
- Font sizes increases when you zoom in on a page
- Elements don't become jumbled when the page is zoomed
- Elements don't become pixelated when the page is zoomed
- Users can disable the stylesheet and still see information being displayed properly lined up
- Application supports all operating systems

# Accessibility Checklist

- Ensure that the contrast for all normal sized text is compliant. Level AA compliance requires a contrast ratio of 4.5:1.
- Ensure that the contrast for all largely sized text is compliant. Level AA compliance requires a contrast ratio of 3:1.
- Ensure that the contrast ratio for icons is Level AA compliant. Level AA compliance requires a contrast ratio of 3.0:1.
- Ensure that the contrast ratio for borders for input elements is Level AA compliant. Level AA compliance requires a contrast ratio of 3.0:1.
- Ensure that if text and images overlaps, the text is still legible.

# Assessing Website/Application Accessibility: Essential Tools



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# WAVE



Introduction to WAVE



Share

# Introduction to



# WAVE

web accessibility evaluation tool

Watch on  YouTube



# Google Lighthouse

What Is Google Lighthouse and How to Use It?

Share

Lighthouse Report Viewer

googlechrome.github.io/lighthouse/viewer/?psiurl=https%3A%2F%2Fshop.polymer-...

Incognito

**Google**

**Lighthouse**

93 Performance

100 Accessibility

92 Best Practices

100 SEO

PWA Progressive Web App

93 Performance

**Metrics**

● First Contentful Paint	0.8 s	● First Meaningful Paint	2.2 s
● Speed Index	2.3 s	● First CPU Idle	3.6 s
■ Time to Interactive	4.4 s	▲ Max Potential First Input Delay	440 ms

Values are estimated and may vary. The performance score is based only on these metrics.

Watch on YouTube

# aXe

The image shows a YouTube video player thumbnail. At the top left, there is a small 'deque' logo and the text 'Getting Started with the axe DevTools Browser Extension'. At the top right, there is a 'Share' button with a right-pointing arrow. The main title of the video is 'Getting Started with the axe DevTools Browser Extension', with a red play button icon overlaid on the word 'Browser'. The background is blue with white text and a network diagram of circles connected by lines. The circles contain the text 'WCAG', 'ARIA', 'ADA', '508', and 'AUDIT'. At the bottom left, there is a black bar with the text 'Watch on YouTube' and the YouTube logo.



# TAW

The screenshot shows a web browser window with the URL `tawdis.net/#`. The page features a dark teal background with a blurred image of a person using a laptop. On the left, there is a vertical navigation menu with icons and labels for 'Index', 'Services', 'Tools', and 'Contact'. The main content area includes the 'Taw' logo with a colorful dot indicator, language selection options for '[ES]', '[EN]', and '[PT]', and a 'Pause' button. The central focus is a 'Web accessibility test' section with a white input field containing the text 'url', a cursor, and a globe icon. Below the input field is a prominent 'Analyze' button. Underneath the button, there is an 'Options' section with a dropdown arrow, currently set to 'Level AA - Technologies: HTML, CSS, JS'. At the bottom of the main content, a message reads 'TAW improves inside and out!' with a 'Discover it' link and a downward-pointing chevron icon. The footer contains links for 'Legal notice' and 'Terms of use', along with the 'CTIC' logo.



# How can we automate accessibility?



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## The Benefits of Automated Accessibility Testing

Automated accessibility testing can speed up your release cycle and pinpoint potential challenges that may affect differently-abled individuals in the early stages.

**Accessibility testing can — and should — be automated.**



The



**Approach to accessibility automation**

# What should we automate?



01.

## Check for missing tags

Check for missing tags in the code such as **ALT**, and **ARIA**.

02.

## Integrate API from existing accessibility tools

Axe has API keys that can be integrated into your codebase to check for key WCAG standards.

03.

## Maintenance

Ensure to always maintain your test suite to avoid flakey tests

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**Happy advocating,  
accessibility advocates!**

# Stay in touch



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